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University of the Pacific

Mission Statement

The University of the Pacific's mission is to provide a superior, student-centered learning experience integrating liberal arts and professional education and preparing individuals for lasting achievement and responsible leadership in their careers and communities.

Pacific Alumni Association

Mission Statement

The Pacific Alumni Association, in close collaboration with the University of the Pacific, connects Pacific Alumni to the University community. Our mission is to strengthen the relationships with alumni, students, faculty, and staff by encouraging participation in and awareness of the University. By engaging alumni, the Pacific Alumni Association enhances communication, involvement, and support for the University of the Pacific, while enriching the lives of alumni.

Pacific Alumni Association

Vision

The Pacific Alumni Association aspires to connect and engage the global Pacific family for life.

Brief History of the Association

Following the first commencement in 1858, alumni would gather on the Pacific campus in Santa Clara and San Jose every year in June to celebrate the achievements of that year's graduates. Returning alumni looked forward to gleaning words of wisdom from the commencement speaker (often the University president), talking with faculty and administrators, and generally celebrating everything Pacific. In June 1873, alumni organized themselves into a formal organization known as the Pacific Alumni Association and elected Annis Merrill, Class of 1861, as the Association Secretary. Alumni carried the Pacific tradition of holding reunions in June into the 1900's. With the advent of football at Pacific, reunions temporarily migrated to the fall.

Now, over 145 years after the founding of the Association, the tradition of alumni gathering to celebrate Pacific continues stronger than ever. In 2001, as Pacific celebrated its Sesquicentennial (150th anniversary), the University revived the tradition of alumni returning to campus each June. Our event for over a decade was known as Pacific Alumni Weekend with more than 1,000 alumni returning to campus each summer. In 2013 the event was moved to October, renamed Homecoming, and welcomed not only alumni, but parents and students.

The Pacific Alumni Association is engaged in creating and promoting opportunities for alumni to be actively involved with the entire University community and its students and faculty. The Association continues to support programs that reconnect alumni with Pacific, with a focus on assisting the University in achieving its mission. The Association is guided by its mission and vision statements and annual priorities that encourage alumni to share give and participate in alumni and University programs and activities whenever appropriate.

One of the most significant events in Pacific Alumni Association history is the construction of the Alex and Jeri Vereschagin Alumni House in 2011. This new facility announces, to all who visit, how involved and dedicated alumni are to the history, future, and continued success of the University.

PAA Past Presidents

Name	Presidential Year(s)	Class Year	Hometown
Annis Merrill	1873-74	1861	Deceased
A.E. Pomeroy	1874-76	1861	Deceased
Columbus C. Stephens	1876-77	1865	Deceased
Presley M. Bruner	1877-78	1871	Deceased
T.C. George (faculty)	1878-79	N/A	Deceased
Hon Baker (faculty)	1879-80	N/A	Deceased
William M. Woodward	1880-81	1876	Deceased
John Flourney (faculty)	1881-82	1879	Deceased
Thomas H. Laine	1882-83	1858	Deceased
John E. Richards	1883-84	1877	Deceased
William A. Johnson	1884-85	1876	Deceased
Frank W. Blackmar (faculty)	1885-86	1881	Deceased
Louis F. Curtis	1886-87	1879	Deceased
John A. Fairchild	1887-88	1884	Deceased
Edward P. Dennet	1888-89	1882	Deceased
Chauncey H. Dunn	1889-90	1878	Deceased
Charles E. Gunn	1890-91	1875	Deceased
Samuel G. Tompkins	1891-92	1886	Deceased
Cecil W. Mark	1892-93	1888	Deceased
B.F. Hall	1893-95	1884	Deceased
Monroe H. Alexander	1895-96	1881	Deceased
Marshall Hale	1896-97	1886	Deceased
John J. Martin	1897-98	1884	Deceased
Andrew J. Hanson	1898-1900	1873	Deceased
Rockwell D. Hunt	1900-02	1890	Deceased
Harry E. Milnes	1902-03	1895	Deceased
Charles N. Kirkbride	1903-04	1887	Deceased
Henry C. Tillman	1904-05	1890	Deceased
James E. Glendenning	1905-06	1879	Deceased
George D. Gilman	1906-07	1894	Deceased
Bradford S. Crittenden	1907-08	1903	Deceased
Louis S. Kroeck	1908-09	1895	Deceased
Louis H. Albertson	1909-10	1900	Deceased
Unknown	1910-23	--	--
Nelson M. Parsons	1923-24	1902	Deceased
George H. Colliver	1924-25	1915	Deceased
John E. Richards	1925-27	1877	Deceased
Louis L. Dennett	1927-28	1886	Deceased
Henry C. Tillman	1928-29	1890	Deceased
Marshall Hale	1929-31	1886	Deceased
Henry G. Turner	1931-32	1884	Deceased

George M. Hench	1932-33	1902	Deceased
Peter W. Knoles	1933-34	1925	Deceased
Harold E. Chastain	1934-35	1928	Deceased
Everett W. Stark	1935-36	1928	Deceased
F. Melvyn Lawson	1936-37	1928	Deceased
Earle P. Crandall	1937-38	1927	Deceased
Birdie M. Esser	1938-39	1927	Deceased
William E. Morris	1939-40	1932	Deceased
Charles H. Segerstrom	1940-45	1932	Deceased
Clarence W. Royce	1945-46	1928	Deceased
Bradford S. Crittenden	1946-47	1934	Deceased
Howard L. Bailey	1947-48	1934	Deceased
Roger D. Jacoby	1948-49	1935	Deceased
Ralph B. Francis	1949-50	1932	Deceased
Vernon J. Stoltz	1950-52	1929	Deceased
William Biddick, Jr.	1952-53	1941 COP	Deceased
Don Dickey	1953-54	1958 BUS	Deceased
George Blaufuss	1956-57	1939 COP	Deceased
William Fox	1957-58	1948 COP	San Diego, CA
Sherwood Norton	1958-59	1941	
James C. Bainbridge	1959-1960	1936, COP	Deceased
Beck Parsons	1960-1961	1938 COP	Deceased
Henderson -Estat McGee	1961-1962	1946 COP	Deceased
Jerald Kirsten	1962-1963	1947 BUS	Deceased
Boyd Thompson, Jr.	1963-1964	1943, 1948 EDU	Deceased
William Cunningham	1964-65	1950 COP	Deceased
Robert Monagan	1965-66	1942 COP	Deceased
Thomas Ferrari	1966-67	1942 COP	Deceased
Graham Frost	1968-69	1950 COP	Deceased
Lloyd Thorsen	1970-71	1956 COP	Northfield, MN
Christopher Greene	1971-72	1958 BUS	Stockton, CA
Roy Williams	1972-73	1964 COP	Deceased
William Wirt	1973-74	1951 COP	Sacramento, CA
Loren S. Dahl	1974-1978	1942 COP	Deceased
Jerrald K. Pickering, Sr.	1978-80	1953 COP	Redding, CA
Garth R. Lipsky	1980-82	1952 COP	Deceased
Douglas Pipes	1982-83	1965 COP	Fairfield, CA
Nancy (Hane) Spiekerman	1984-85	1957 COP	Stockton, CA
Robert Combellack	1985-86	1941 COP	Deceased
Max Bailey	1986-87	1954 BUS	Deceased
Walter Baun	1987-88	1953 ENG	Deceased
Kenneth Mork	1988-89	1950 COP	Deceased
Jan (Comstock) Lassagne	1990-91	1953 COP	Napa, CA
Robert Berryman	1992-94	1983 COP	San Mateo, CA
Price Burlington	1994-96	1982 BUS	Lodi, CA
Stan Lichtenstein	1996-97	1949 COP	Oakland, CA

Doreen (Styles) Thornhill	1997-98	1956 COP	Placerville, CA
Robin Nelson	1998-99	1957 COP	Deceased
Alex Vereschagin	2000-01	1957 COP	Orland, CA
Dale Young	2001-02	1973 Covell	Burlingame, CA
Randy Hayashi	2002-03	1985 COP 1988 DEN	Carmichael, CA
Sydney Young	2003-04	1985 COP	Alexandria, VA
Vance Nelson	2004-05	1957 COP	Livermore, CA
Elizabeth Johnson	2005-07	1987 PHS	Sacramento, CA
Mary Margaret (Arnold) Simpson	2007-08	1973 COP	Olathe, KS
Michael Kattelman	2008-09	1994 COP	Reno, NV
Denny Stilwell	2009-10	1990 COP	Woodland Hills, CA
Allie (Palafox) Baker	2010-11	1999 SIS	Vienna, VA
Norman Allen	2011-12	1988 COP 1994 LAW	San Francisco, CA
Matt Olson	2012-13	2004 COP/BUS 2009 LAW	Alameda, CA
Jim Stavosky	2013-14	1977 COP 1979 COP	Burlingame, CA
Franz Vaiarello	2014-15	1974 COP	Fair Oaks, CA
Jennifer (Banks) Svihus	2015-16	1987 COP	Las Vegas, NV
Janice Magdich	2016-17	1979 COP 1996 LAW	Stockton, CA
Tim O'Neill	2017-18	1978 COP 1991 COP	Merced, CA
Waqar Rizvi	2018-19	2002 BUS	Stockton, CA

Committees

Awards

The Awards Committee (selects recipients) sets the slate for the Distinguished Alumni, Outstanding Alumni, Young Alumni, President's, Faculty Mentor, Tiger and Honorary Alumni Awards. Final approval for all awards are confirmed by the board of directors as outlined in the Pacific Alumni Association bylaws. This committee shall solicit and evaluate nominations for these awards and shall conduct dignified, concise, and dramatic annual ceremonies for the bestowal of the Pacific Alumni Association awards. The committee shall also be responsible for the review of opportunities for the Association to confer recognition on individuals in addition to the awards above, including but not limited to students, staff, parents, and friends of the University. The committee may recommend, from time to time, to the board of directors, additional recognition as part of the Association Awards Program. See Addendum A.

Clubs

The Clubs Committee shall be responsible for identifying and developing rules, procedures and policies that will assist the regional, affinity and other constituent clubs. Furthermore, the committee will provide leadership and support for these Clubs by preparing programs, outings, gatherings, and events relating alumni to each other and to the University. See Addendum B.

Election

The Election Committee only has duties if an office on the slate is contested, and therefore an election shall be held at the Annual Meeting of the Association. This committee is appointed annually by the President of the Association.

Executive

The Executive Committee is comprised of the Officers of the Pacific Alumni Association. The Committee has the responsibility of scheduling all meetings and setting agendas. The Executive Committee is the collective leadership of the Association and has the responsibility to develop long- and short-range plans, working with the Association staff and ensuring that the Association follows the policies and procedures of the organization.

Governance

The Governance committee shall have the responsibility to identify and develop rules, procedures and policies that will assist the Pacific Alumni Association Board Officers and Directors, committees, clubs and any other affiliated groups in conducting the business of the Association. Furthermore, the committee will have the responsibility to compile the rules, policies and procedures in a Pacific Alumni Association Policies and Procedures Handbook to be distributed to the leadership of the Association. The Governance Committee will receive reports from the Executive Director of Alumni Relations regarding the financial status of the Association and the use of the Alex and Jeri Vereschagin Alumni House by the various constituents.

Philanthropy

The Philanthropy Committee was developed to support the University's fundraising campaign. The scope of the Committee is to clearly outline fundraising roles for PAA board members, suggest campaign priorities to be supported by the PAA, and set a specific financial goal in alignment with campaign priorities, as well as to raise awareness of PAA internally at Pacific and externally within the alumni community.

The Committee is to receive and analyze campaign materials and progress reports from University Development and share these with the Board of Directors. The Philanthropy Committee is to include a University Development Officer assigned to the Committee to assist with developing a prospect portfolio, cultivation and solicitation strategies, and fundraising collaterals, as well as provide general support to the PAA to successfully meet its fundraising goals.

Amended by the PAA Board of Directors: 04/22/2017

Presidents Council

The purpose of the Presidents Council (Council) is to maintain a relationship with those who have served as president of the Pacific Alumni Association. The Council serves the Association through the leadership and direction of the current president. The immediate past president provides a report on the activity and programming of the Association during her/his term. The current Association president presents the organization's proposed goals, calendar and general update of the Association committees. The Executive Director provides a report on the activities of staff, budget and University expectations of the Association. Other responsibilities of the Council may include but are not limited to the following:

- The Council is encouraged to provide input, serve as the Association's institutional memory, and make program suggestions and nominations for the Pacific Alumni Association Board of Directors.
- The Association President can request the Council's support and leadership for specific events, activities and projects.

Membership includes all past presidents of the Pacific Alumni Association. The Chair of the Presidents Council has served the Pacific Alumni Association within the past 5 years prior to appointment.

Selection

The Selection Committee scope and membership is defined by the Pacific Alumni Association bylaws below. Each year the Selection Committee must develop a slate of directors and officers for the Pacific Alumni Association Board of Directors.

Bylaws Article VII

Selection and Confirmation or Election of New Board Members

Section 1. Selection of New Board Member

- a. Each year a Selection Committee shall be composed of the following: the immediate Past President sitting on the Board of Directors, President, President-Elect, and two Directors. The immediate Past President will chair the committee and select two Directors to serve on the committee. The two Directors should not be seeking an officer position or be eligible for a new term while serving on the committee. No member shall be represented by a proxy.
- b. The Selection Committee shall prepare a slate of at least one (1) candidate for each office to be filled with those deemed best qualified to perform the duties prescribed. The slate shall be completed and submitted to the Alumni Office not later than April 1 and the proposed slate shall be distributed to the members of the Association not later than ninety (90) days before the date of the Annual Meeting with information in sufficient detail to insure that anyone wishing to run for office may timely get their petition submitted to the Association.
- c. Further candidates may be named by written petition of any fifty (50) members of the Association, presented to the Executive Vice President of the Association at least thirty (30) days before the date of the Annual Meeting. The form of the petition shall be approved by the Board and shall require the names of those members supporting the candidate.

The following is the new calendar the Selection Committee will follow when choosing the new slate of Board Members.

AUGUST

The selection process begins with the very first Board meeting of the new fiscal year in August. The Selection Committee Chair (hereinafter Chair) should do four things at that meeting:

- (1) Provide an overview to the Board members of the process
- (2) Look to identify the two at-large Board members for the Selection Committee
- (3) Encourage each Board member to fill out a card with his or her name on it and 2-5 potential new Board members
- (4) Alert current Board members that they will receive a survey regarding their interest in VP or President-Elect positions

After the August Board meeting, the Chair will contact all Board members who were absent and asked them to provide potential Board member names.

The Chair to remind the PAA President that s/he will need to compose a three member Election Code Committee if the slate is contested. See the PAA Election Code for composition of this committee and guidelines. In December, the Chair will have confirmed the appointment of the Election Code Committee.

SEPTEMBER

The Alumni Relation's staff will send out a survey to current Board members to determine which members are interested in serving as a Vice President or President-Elect. This information will be made available to the Selection Committee in advance of the November committee meeting.

The Chair will appoint the two at large members to the Selection Committee. S/he should also email each Board member who provided names of potential nominees requesting that the Board member contact their potential nominees to confirm whether those alumni would be willing to have their name put in nomination.

The Chair will determine which Board members have expiring terms and, if they have eligibility for an additional term. The Chair will reach out to confirm whether each Board member desires to be reappointed.

Once Board members have reported back, the Chair will compile a list of potential nominees and the Alumni Relation's staff should provide the list of previous nominees who are still in the pool. The Chair will email individuals to let them know they are on our list and provide them a copy of our Board Expectations document. Inform them that they will be receiving a survey questionnaire that must be completed in order to move forward in the selection process.

OCTOBER

Staff will send out the survey questionnaires to all potential candidates (new and holdovers) by mid-October with a deadline of 10/31 for completion. Only those candidates who complete the survey should be considered as viable candidates. This step in itself is part of the screening process.

NOVEMBER

The November committee meeting will be held will be an in-person meeting on the Sunday morning after the November Board meeting (before the Faculty Mentor Awards Brunch). There are four objectives for this meeting:

- (1) Review candidates for President-Elect and Vice President positions and tentatively make those selections
- (2) Review current Board members eligibility and interest in being reappointed to a new term
- (3) Use this information to determine how many Board vacancies will need to be filled (4) Divide up the list of potential new Board members for phone interview assignments

By the end of November, phone interviews need be completed and the interview summary sheets sent to Alumni Relation's staff to be compiled into a master document with both the survey responses and phone interview summaries. This document will be shared with all Selection Committee members in preparation for the December conference call.

DECEMBER

The December conference call will be the time to finalize the slate. The Committee should:

- (1) Confirm the November meeting's selection of officers
- (2) Confirm which current Board members can be slotted for an additional term
- (3) Determine which of the potential Board members should be on the new slate
- (4) Insure that we have alternates identified and ranked in case anyone declines

After the December conference call, the Chair will first contact each officer candidate to confirm that s/he are still willing to serve if nominated and if the answer is "yes", then let the individual know that they will be on the final proposed slate. If any officer candidate declines, then the Chair should move onto the alternate list and make those calls.

The Chair will then contact the potential new Board members to confirm that they are still willing to serve if nominated and to let them know that they will be on the slate. With all candidates for officer and Board member positions, it should be made clear that this information is confidential until the slate is announced to the Board of Directors at the January Board meeting.

JANUARY

Once all the candidates are confirmed, the Chair will request the Alumni Relation's staff prepare the slate that will be voted on at the January Board meeting. The Board packet should include both the Survey Monkey responses and phone interview summaries for each potential new Board member.

FEBRUARY

The slate shall then be presented to the Board of Directors for confirmation by a two-thirds (2/3) vote of the Board. The confirmed slate shall then be distributed to the members of the Association, not later than sixty (60) days before the date of the Annual Meeting with information in sufficient detail to insure that anyone wishing to run for office may get their petition submitted to the Association. In February, notifications will be sent to the candidates not selected and their names will be kept for future consideration.

APRIL

If there are no contested offices, the confirmed slate prepared by the Selection Committee shall be presented at the annual meeting by announcement of the President. If an office is contested, an election shall be held at the Annual Meeting of the PAA in accordance with the PAA Election Code.

Tiger Connection

The purpose of the Tiger Connection Committee is to maximize PAA Board engagement with students and alumni to facilitate information and opportunities between athletics, schools/colleges, and student groups through Board member engagement, social media advertising, and other methods.

Amended by the PAA Board of Directors: 04/27/2019

Policies & Procedures

Pacific Alumni Association Board Member Expectations:

As Pacific Alumni Association (PAA) board members you are ambassadors of University of the Pacific. Board members direct the efforts of the Pacific Alumni Association by participating in strategic planning, special events, board, and committee meetings. All board members serve on at least one PAA committee. While serving as a board member, you may have the opportunity to chair a PAA committee and/or serve the PAA as board officer. Board members are elected to a three-year term, unless fulfilling an unexpired term of a departed board member.

- Board members are expected to attend four meetings per year.
- Board members are expected to attend all PAA sponsored events including the Alumni Awards Dinner, Homecoming, Faculty Mentor Awards Brunch, and other Alumni Association events as requested.
- All board members are required to make a minimum annual \$100.00 contribution to either the Kara Brewer Endowed Scholarship fund or a University fund of their choosing.
- Board members are strongly encouraged to participate in PAA and Pacific Club events within their respective geographic location.
- Board members are strongly encouraged to identify and recruit potential board members and club volunteers.
- Board members are strongly encouraged to use creative and professional expertise to develop and improve alumni programs.
- Board members are expected to perform at least one of the *Opportunities for Involvement in the Campaign* for the duration of the campaign (including qualification, cultivation, solicitation, stewardship and donor relations, support for academic initiatives, support for campaign initiatives, advocacy, and leadership). Definitions of the roles are provided in Addendum C (Philanthropy).

Amended by the PAA Board of Directors: 04/22/2017

Leadership Model for Committees:

Leadership Triangle Outline

The Pacific Alumni Association structure relies on participation by at least three partners, sometimes more. It is the equivalent to a three-legged stool and requires participation of a Vice President (VP), Committee Chair (CC) and a dedicated staff member. Each has a unique role to ensure stability, direction and progress of the committee.

- **The Vice President (VP)**

The VP provides direct communication to and from the Executive Committee of the Pacific Alumni Association. The VP provides leadership and direction to the Chair and Association staff member. The VP assists in setting the agenda for committee meetings, setting committee priorities, assists with execution of the agenda, encourages participation by all committee members and assists in communicating concerns to and from the Executive Committee. The VP provides an evaluation of leadership and participation for all committee members. The VP is responsible for making board reports and bringing action items to the Association Board of Directors.

- **The Committee Chair (CC)**

The CC is responsible for leadership of the assigned committee. The CC must start meetings on time, set and prioritize agenda items, ensure that the committee stay on task as outlined by the agenda, run effective meetings, engage all committee members, make assignments, and communicate with the VP and Association staff member regarding the activities of the committee. Additional responsibilities include evaluating the leadership potential of committee members and providing progress reports of the committee programs and activities. The CC must communicate and involve the Association staff member in the work of the committee on all levels. The Chair must consult the committee meeting check list before and following each committee meeting.

- **The Association Staff Member**

The Staff Member attends in person or via electronic means all scheduled committee meetings. If the assigned staff member cannot attend, the staff member in charge of Alumni Relations reassigns another staff person to attend the meeting and assume the responsibilities of the assigned Staff Member missing the meeting. The Staff Member is responsible for assisting with the agenda, coordinating the distribution of the agenda among other committee members, communicating to other members of the Association staff regarding the work and direction of the committee. The Staff Member has responsibility to ensure the staff member in charge of Alumni Relations is aware of the committee's work, budget, and progress. When the committee is working with a budget, the VP and Chair understand the budget and how it will be used to meet the committee's goals and objectives.

Committee Leadership Checklist

In order for committees to be effective and accomplish goals and objectives in a meaningful and efficient manner, communication among the Chair, Vice President and Staff Member is essential. The following checklist is a guide for volunteer leaders and staff to follow to ensure that the work of any of the Association's committees is relevant and successful.

- **Vice Presidents (VP)**

Before every Executive Committee and committee meeting:

- Contact committee chair and appointed Association staff member to review the previous meeting summary and agenda
- Review committee member assignments with committee chair

- Review Association priorities to determine any progress toward achieving objectives and goals
- Prepare update of committee work in progress
- Develop list of potential agenda items including any items not covered at the previous committee meeting with committee chair and Association staff member
- Work with chair and staff to develop committee agenda
- Review the agenda that is included in the board packet prior to the meeting
- Bring to the attention of the Executive Committee any action items that will appear on the Pacific Alumni Association Board Agenda

Following every committee meeting:

- The VP with the committee chair and Association staff member should review the summary of the committee meeting for accuracy. Committee meeting summaries are not actual minutes. Summaries should record the business of the committee, assignments, and progress toward specific objectives.
- Review committee meeting agenda with the Chair and Association staff member
- Note which agenda items were not covered in the meeting
- Note new business of the committee and any action that is required by Chair, Staff or committee member.

○ **Committee Chairs**

Before every committee meeting:

- The VP with the committee chair and Association staff member should review the summary of the committee meeting for accuracy. Committee meeting summaries are not actual minutes. The summaries should record the business of the committee, assignments, and progress toward specific objectives
- Review previous committee agenda
- Prepare or cause to be prepared notification to committee members of any work, research or activity that must be completed before the next committee meeting
- Communicate with committee members regarding progress of any specific assignments
- Communicate with Association staff regarding progress of specific assignments
- Develop the agenda for the committee meeting with the VP and the Association staff member
- Prepare or cause to be prepared any action items to appear on the Pacific Alumni Association Board agenda and posted in the board packet
- Prepare or cause to be prepared the agenda prior to the Executive Committee

Following every meeting:

- Review agenda
- Review and confirm assignments
- Review summary prior to posting
- Follow up with committee members regarding their assignments
- Follow up with Staff member regarding assignments

- Follow up with VP
- **Alumni Association Staff Member**
Before each committee meeting:
 - Prepare committee summary and send to Chair and VP
 - Report progress on assignments to VP and Chair
 - Assist the VP and Chair with the development of the agenda
 - Ensure that a draft agenda is prepared prior to the Executive Committee meeting
 - Following the Executive Committee meeting, post the agenda to the Board Packet

Following each committee meeting:

- Prepare meeting summary and send to VP and Chair
- Review meeting summary with VP and Chair
- Post summary on the web within 2 weeks of the committee meeting
- Send notice to all committee members that the summary is available
- Follow up on assignments as directed by the chair

Expense and Reimbursement Policy:

The Pacific Alumni Association encourages and supports board member participation by offering a travel allowance.

The Association will cover specific costs of attendance for board members when they are expected to attend meetings and events as described in the *Board Member Responsibilities*. The Association is not responsible for any costs related to the board members’ attendance at encouraged events. The Association is not responsible for costs of spouses or other guests of board members. Eligibility for travel reimbursement is:

<u>Round Trip Miles</u>	<u>Reimbursement Per Trip</u>	<u>Reimbursement Per Year</u>
>250 Miles	\$100	\$500
>600 Miles	\$150	\$750
>1200 Miles	\$200	\$1,000

The Association staff will accept receipts for airfare, hotel and rental cars submitted prior to the next meeting. All reimbursements are at the discretion of the Executive Director of the Association.

Expenses related to transportation and hotel accommodations for board members who are expected to attend official University meetings and events may be reimbursed at the discretion of the Executive Director.

** Note: Travel expenses may be tax deductible. Board members are encouraged to donate their allowance as a contribution to the Pacific Alumni Association.*

Board Member Annual Gift Policy:

Each Board Member is expected to make an annual gift to the University of the Pacific to be received between July 1 and June 30 of the fiscal year. The Board will by resolution determine a minimum amount. The annual gift may be made to any program at the University. A Director designated by the President shall ensure that each Board Member has complied with the annual gift policy.

Waivers and Exceptions

A Board Member's responsibility to make an annual gift may be reduced or waived in its entirety if, in the opinion of a majority of the President, the President-Elect and the Executive Director of the Association, requiring compliance with the annual gift policy is an undue hardship or burden for the Board Member.

Attendance Policy:

It is essential to the work and success of the Pacific Alumni Association Board of Directors that all Officers and Directors make every effort to attend all committee, board meetings, and PAA sponsored events.

- The staff member in charge of Alumni Relations will have recorded, or cause to be recorded, attendance at each regularly scheduled Board and committee meetings.
- Attendance will be recorded as present, excused or absent.
- Present – The individual board member attended the meeting.
- Excused – The individual board member made contact with a member of the Pacific Alumni Association staff or an Executive Committee member in advance of the meeting to inform the Board of his or her absence.
- Absent – The individual board member did not contact a member of the Pacific Alumni Association staff or Executive Committee and was absent from the board meeting, which results in an unexcused absence.

Removal of Board Members

Absences

As outlined in the Pacific Alumni Association Bylaws Article V Board of Directors, Section 4 Meetings, sub-section d., violation of this attendance policy shall be cause for removal from the Board.

As outlined in the Pacific Alumni Association bylaws, an Officer or Director may be removed for cause, Article V Board of Directors, Section 5 Powers, sub-section b: To remove Officers or Directors for cause upon due notice of such proposed action.

The Pacific Alumni Association Board of Directors has identified excessive absences as a cause for removal from the Board. Excessive absences are two or more absences in any one fiscal year, July 1 to June 30. In the event that the President-Elect reports to the Executive Committee excessive absences of an Officer or Director, the procedure for excessive absences will be implemented.

Process for Removal from the Board of Directors

- Notification – Upon a second absence from a regularly scheduled meeting, the President will send, or cause to be sent, a written notification by mail or email to the individual board member that they may face removal from the Pacific Alumni Association Board.
- Following the attempt to communicate with the individual, the President will discuss the circumstance with the Executive Committee. Upon the recommendation of the Executive Committee for removal, the President may ask the individual if he/she wants to resign. In the event the individual does not resign from the Board, the Executive Committee shall request removal of the individual from the Board by a 2/3 vote of a quorum of the Board of Directors.
- The President will send, or cause to be sent, written notification by mail or email to the individual informing him or her of the decision by the Executive Committee for removal from the Board of Directors.
- Any vacancy created by the removal of a board member or officer shall be filled as stated in the Pacific Alumni Association Bylaws Article V, Board of Directors, Section 2 Vacancy, sub-section b.

Amended by the PAA Board of Directors: 02/07/2015

University Development & Alumni Relations

Staff Directory

Staff	Titles	Contact Phone
Office of Vice President of University Development & Alumni Relations		
G. Burnham "Burnie" Atterbury	Vice President of University Development & Alumni Relations	209-932-2967
Jaclyn Long	Executive Assistant	209-932-2845
Central Development		
University Development		
Scott Biedermann	Associate VP Development & Campaign	209-946-2166
Judy Nagai	Assistant Vice President	209-932-2824
Barbara Presley	Administrative Assistant II	209-932-2826
Unit Focused Development Officers		
Jimilynn Dorough	College of the Pacific	209-946-2869
Rod Johnson	Eberhardt School of Business	209-946-2998
Natalie Vera	Benerd School of Education	209-946-7720
Louis Ponick	School of Engineering & Computer Science	209-946-2643
Briana Bacon	Conservatory of Music	209-946-7441
Athletic Development		
Tim Dickson	Associate Director of Athletics for External Affairs	209-946-3177
Aaron Morales	Director for Athletics Annual Giving	209-946-2591
Bri Rodriguez	Coordinator of Athletics Development	209-946-2230
Julie Wendland	Account Tech II	209-946-2701
Principal Giving		
Georgette Hunefeld	Director of Principal and Leadership Giving	209-946-7375
Jen Aldridge	Campaign Assistant Director of Major Gifts	209-946-2346
Development & Campaign Operations		
Molly Byrne	Assistant Vice President	209-946-2780
Emily Novick	Asst. Director of Corporate & Foundation Relations	209-946-7336
Amy Martin	Associate Director of Stewardship & Donor Relation	209-946-2996
Johanna Bakmas	Associate Director of Development Communications	209-946-7735
University Development & Alumni Relations		
Cathy Wooton	Sr. Associate VP Development & Alumni Relations	209-932-2895
Amy Field	Director Parent & Special Project Philanthropy	209-932-2978
Steve Whyte	Events Manager	209-946-2753
Suzy Martegani	Business Manager	209-946-7336
Nancy Lassner	Administrative Assistant II	209-946-2130
Annual Giving / Pacific Fund		
Michael Richmond	Executive Director Annual Giving	209-946-2777

TBD	Assistant Director Annual & Reunion Giving	209-946-2359
Ray Cleverly	Annual Giving Officer	209-946-7468
Alohna Dever	Project Support Specialist	209-932-2867
Pacific Fund Main Number		209-946-2500
Estate and Gift Planning		
Jonelle Beck	Executive Director Estate & Gift Planning	209-946-2501
TBD	Assistant Director Estate & Gift Planning	xx
Sheila Hard	Senior Planned Giving Officer	xx
Rick Vorpe	Senior Planned Giving Officer	xx
Lacresha Mason	Administrative Assistant II	209-946-2294
Advancement Operations		
Kristen Meierhoff	Executive Director Advancement Services	209-946-3188
Tod Davis	Powell Match & Prospect Data Manager	209-946-2502
Scott Stehle	Prospect Manager & Development Analyst	209-946-2218
Nancy Lassner	Administrative Assistant II	209-946-2130
Main Line		209-946-2202
Donor Relations and Stewardship		
Amy Martin	Asst. Director of Stewardship & Donor Relations	209-946-2996
Nancy Lassner	Administrative Assistant II	209-946-2130
Advancement Services and Development Research		
Jennifer Laam	Director Advancement Services	209-946-3188
Main Line		209-946-2202
Biographical & Business Records		
Myrna Acoba-Rapisura	Record Coordinator II	209-946-2173
Document Imaging		
Brandon Stevens	Dev. Document Control & Management Coordinator	209-946-2178
Gift Account Technicians		
Sheila Rico	Gift Processing Associate	209-946-2256
Megan Fontes	Gift Processing Associate	209-946-2751
Information Systems/Reporting		
Teresa Harris	Asst. Dir. of Advancement Services Finance & Reporting	209-946-2986
Katherine Berglund	Development Information System Specialist	209-946-2875
Research		
Alicia Canning-Mordhorst	Asst. Director of Advancement Services, Research & Prospect Systems	209-946-2698
Alumni Relations		
Kelli Page	Assistant Vice President of Alumni Relations	209-946-2987
Janice Wagner	Director of Alumni Relations	209-946-2148
Polly Crabtree	Director of Alumni Relations	209-946-2038
Chris Ortega	Associate Director of Alumni Engagement	209-946-3941
Marshea Pratt	Assistant Director of Clubs & Regional Programs	209-946-2899
TBD	Assistant Director of Alumni Relations	209-932-2937
TBD	Manager of Alumni Operations	209-946-2610
Teri McKnight	Administrative Assistant II	209-946-7659
Main Line	Alumni Relations Department	209-946-2391
Decentral Development		

Dugoni School of Dentistry		
Craig Yarborough	Associate Dean for Institutional Advancement	415-385-6430
Jim Dugoni	Development Officer	415-929-6425
Matt Schueller	Donor Relations Manager	415-351-7179
Reed Milnes	Development Office/Reunions	415-929-6432
Anita Ayers	Annual Fund Manager	415-929-6402
Melisa Addison	Development Officer	415-749-3303
Kevin Wessler	Data Coordinator	415-929-6406
Anastasia Damyan	Development & Alumni Association Assistant	415-929-6413
Hilda Asturias	Administrative Assistant II	415-929-6403
McGeorge School of Law		
Mindy Danovaro	Assistant Dean for Development	916-340-6096
Willie Recht	Director of Development	916-340-7391
Casandra Fernandez	Director of Alumni Relations & Events	916-739-7214
Thomas J. Long School of Pharmacy & Health Sciences		
Nancy DeGuire	Associate Dean for External Relations	209-946-2752
Susan Webster	Director of Development	209-946-3116
Dua Her	Director of External relations	209-946-2303
Anne Marie Bergthold	Marketing Coordinator	209-932-3094
Jen Flora	Donor Relations Coordinator	209-946-2303
Andrew Merenda	Recruiting and Outreach Manager	209-946-3957
Stephanie Anderson-Barroso	Recruiting Specialist	209-946-2725
Mary Nakamura	Administrative Assistant II	209-946-7661
Dugoni Alumni Association		
Alumni Relations		
Joanne Fox	Director of Alumni Association	415-929-6423
Andrea Woodson	Coordinator	415-351-7108
Rowena O'Connor	Manager	415-351-7146
McGeorge Alumni Association		
Alumni Relations		
Casandra Fernandez	Director of Alumni Relations & Events	916-739-7214
Pacific Pharmacy Alumni Association		
Alumni Relations		
Becky Perry	Alumni Relations Coordinator	209-932-3275

Updated 01/08/2019

General Information

Admission Office: 209-946-2211 Fax: 209-946-2413	Career Resource Center Office: 209-946-2361 Fax: 209-946-2760
Athletics Office: 209-946-2474 Fax: 209-946-3902	Baun Fitness Center Office: 209-946-2811 Fax: 209-946-3902
Morris Chapel Office: 209-946-2538	Pacific Box Office Office: 209-946-2474
University Bookstore Office: 209-460-3875	William Knox Holt Memorial Library Office: 209-946-2431
Marketing Office: 209-946-2311	

Hail, Pacific Hail

Words & music by Lois Warner Winston '23 COP

From o'er the rugged mountains standing high;

From out the broad low valleys, 'neath the sky;

Our alma mater calls, We cannot fail,

Our voices blend in praise,

Pacific Hail! Pacific Hail!

Long may her flaming torch give out its light;

Long may her spirit guide us in the right;

To her we pledge our hearts, We dare not fail;

To her we raise our song,

Pacific Hail! Pacific Hail!

Addendum A

Alumni Awards Programs

Distinguished Alumni Awards

Criteria and Description of Awards

- Nominees for Pacific Alumni Association Awards must be former students of University of the Pacific. An alumnus/alumna is a person who has attended the University for one scholastic year and has left in good standing upon the graduation of the class in which the person would otherwise have been a member.
- Nominees have distinguished themselves in a profession, in public service, in community service, or support to the University.
- All nominations must be accompanied by a complete nomination form.
- All nominations must be accompanied by at least one letter of recommendation.
- Current Pacific Alumni Association Board of Directors and alumni who are employed by University of the Pacific are eligible for the following award categories only: Medallion of Excellence, President's Award, Honorary Alumni and Outstanding Family.

Distinguished Professional Service

Created in 1956

This award honors alumni who have achieved notable success in a profession. This may include public or private enterprise.

Distinguished Public Service

Created in 1956

This award honors alumni who have made exceptional professional contributions to society through civic or other public service while employed by a non-profit organization or governmental agency.

Distinguished Volunteer Service

Created in 1992

This award honors alumni who have made exceptional contributions to society through volunteer civic or other service.

Distinguished University Service

Created in 1962

This award honors alumni whose contributions to and efforts on behalf of University of the Pacific are worthy of special recognition.

Outstanding Family Award

Created in 1964

This award honors a family, some of whose members have attended University of the Pacific, that has given special service, made outstanding contributions, and brought great honor to Pacific.

Outstanding Young Alumni Award

Created in 1984

This award honors young alumni of distinction in any of the above categories who have attended in the last 15 years.

Medallion of Excellence

Created in 1993

This award recognizes and honors alumni who are faculty, staff or regents who have exhibited outstanding and exceptional service to University of the Pacific.

President's Award

Created in 1996

The award honors alumni who have given special service to the Pacific Alumni Association. The nomination is by the President of the Pacific Alumni Association.

Tiger Award

Created in 2005

This award honors a student group, club or organization that exhibits extraordinary school spirit, encourages student participation in activities and events, promotes school spirit, and/or provides students with knowledge of Pacific's heritage, traditions and history.

Faculty Mentor Award

Created in 2007

This award honors Pacific faculty members who through their personal and professional relationships have mentored students and encouraged alumni to mentor students by providing educational internships and career opportunities.

Honorary Alumni Award

Created in 2008

This award recognizes and honors non-alumni who have given exceptional service and attention to University of the Pacific.

Awards Committee Instructions

The Awards Committee will ensure that award recipients are announced in the *Pacific Review* and other appropriate venues.

Each year, the Awards Committee will consider these parameters:

- School and/or college
- Class year/reunion year
- Geographical location
- Profession
- Affinity (sports, clubs, social organizations, etc.)
- Gender
- Is the candidate recognized by the public or his/her peers, in the state, nationally or internationally?
- Had the candidate achieved something generally considered a positive for the community/society at large?
- Has the candidate advanced the reputation and mission of the University?

Awards Process and Induction

The Awards Committee will send nomination forms to all colleges and schools of the University to request nominations.

Any student, alumnus/alumna, faculty, administration, staff, parents, and friends of the University of the Pacific may submit nominations for awards.

All nominations must be accompanied by at least one letter of recommendation. The Awards Committee may consider résumés, newspaper clippings, and other supporting materials for each nominee.

Nominations will remain on file for consideration for a period of three (3) years.

If new information is received, it will be incorporated into the original nomination.

If a nomination is resubmitted, the nomination will be extended for a new three (3)-year period.

The Awards Committee reserves the right to place a candidate in a category other than the one for which they were nominated.

The Awards Committee will slate no more than one recipient per distinguished awards category each year and limit the number of recipients each year to a maximum of five.

The Awards Committee will slate three to four recipients for the Faculty Mentor Award and only one recipient for the Tiger Award.

As stated within the PAA Bylaws:

Section 5. Powers

The Board of Directors is the governing body of the Association and shall have, but not be limited to, the following powers:

- d. To confer awards and/or honors upon the distinguished and deserving alumni, upon written ballot of the Board of Directors, except that no person serving on the Board of Directors at the time of such ballot shall be eligible for any such award.

Meetings for award selection are confidential. Minutes of these meetings are not published.

Alumni Association staff will contact award recipients and inform each person of the award they have been selected for, the time and place of the awards ceremony, and verify the recipient is available to attend the ceremony. If a candidate refuses the award, this will be noted in their nomination file and the nominee will not be considered for future award.

If an award recipient cannot attend the awards ceremony, their nomination will remain on file for a period of three (3) years for additional consideration. An alternate candidate will be selected as a replacement award recipient.

Individuals submitting nominations will receive a letter of appreciation from Association staff with the following information: a receipt of the nomination, notification that the nomination will remain on file for a period of three (3) years, and a note of encouragement to submit new information for the nomination file.

Past Award Recipients

Distinguished Alumni

1956 Rockwell Hunt 1890
1957 L. Eugene Root `57
1958 Ted Baun `27
1958 Alice (Fellers) Baun `58
1959 Jo Van Fleet `40
1960 Richard Pedersen `46
1961 Gerald Kennedy `29
1962 Eddie LeBaron, Jr. `50
1963 Carlos Wood `33
1964 DeMarcus Brown, Jr. `23
1965 Daren McGavren `48
1966 David Brubeck `42
1967 Robert Burns `67
1968 Cecil Humphries `27
1969 Robert Monagan, Jr. `69
1970 Dino De Ranieri `63
1970 Douglas Haner `65
1970 Horace Leake, Sr. `59
1970 Ronald Loveridge `60
1970 Jose Pantoja `67
1970 Ronald Shelly `65
1970 Anastasios Vrenios `62
1971 Lester Tiscornia `32
1973 Donald Harrington `35
1974 Edith Tibbetts `05

Medallion of Excellence

1993 Robert Monagan, Jr. `42
1994 Robert Eberhardt `51
1995 Ted Baun `27
1998 Nancy (Hane) Spiekerman `57
1999 Kara Brewer `69, `72
2001 Judith Chambers `58
2002 Ralph Saroyan `64
2006 Arthur Dugoni `48
2008 Dianne Philiposian `68
2016 Morrison England `77, `83
2017 Kathy Lagorio Janssen `68
2019 Jose Moreno Hernandez `84 ENG

President's Award

- 1996 Christopher Greene `58
1997 Helen Brinkmann `97
2010 Alex Vereschagin `57 and
Jeri (McCarl) Vereschagin `57

Volunteer Service

- 1992 Beverly (Wright) Bastian `41
1993 Harold Fick `61
1994 Dushan Angius, Jr. `74
1995 Michael Pastrick `73
1996 James Watters `49
1997 Robert McConnell `50
1998 Ursula (Herrick) Meese `54
1999 Arden Farey `55
2000 Jayna Powell `78
2001 Elvera Melby `44
2002 Marian Jacobs `47
2003 Jeffrey Moses `77
2005 Judith Jewitt `95
2007 Samuel Jackson `77
2009 Roberta Bitcom Wallinger `64
2008 Sharon Alexander Williams `65
2010 Al Irwin `42
2011 Shirley Richesin King `60
2012 Mitsu Kumagai `75
2018 Julio Hallack `76
2019 Benjamin J. Reddish, Jr. `71 EDU

Professional Service

- 1976 Kenneth Stocking `33
1977 Roy Williams `64
1978 Walter Fellers `40
1979 Wesley Sawyer `30
1980 Bradford Crittenden `34
1981 E. Pendleton James `54
1982 William Biddick, Jr. `41
1983 Duane Sewell `40
1984 Tom Flores `58
1985 David Gerber `50
1986 Ralph Guild `50
1987 Wallace Anker `51
1988 George Brayle `38
1989 Boyd Thompson, Jr. `43
1990 Bruce Shore `56
1991 Jane Sweeney `61
1992 Judson Klooster `47

1993 Randall Behr `75
1994 Robert "Bud" Stefan `43
1995 Jane Westfall `50
1996 Susan Harlan `74
1997 Fred Hirning `70
1998 Walter Stewart III `56
1999 Russel Greenlaw `66
2000 J. Baxter Urist `71
2001 Suzanne Gehri `69
2002 Charles Bender `63, `64
2003 Jinny (Kahle) Beyer `63
2005 John Marks `63
2006 Hanmin Liu `66
2007 John Hambright `71
2008 Robert Sweet, Jr. `59
2009 David Giovannoni `71
2010 Scott Boras `74, `77, `82
2011 Lawrence N. Groupé `79
2012 John Moorefield III `68, `85
2014 Pete Carroll `73, `78
2015 Paula Brown `82
2016 Connie (Xanttopulos) Rishwain `79
2017 Gerald D. Griffin `71
2018 John G. Red Horse `62
2019 Steven J. Goulart `80 BUS

Public Service

1976 Robert W. Miller `50
1977 Pearl Steiner West `44
1978 Theresa Ting Woo `31
1979 Jerome Keithley `38
1980 Lim P. Lee `34
1981 A. Alan Hill `60
1982 Alexander M. Sinclair `44
1983 Noel E. Manoukian `60
1984 Allen F. Breed `42
1985 George Tchobanoglous `58
Harold H. Spiess `51
Mary Lou Crump Spiess `50
1986 William L. Cunningham `50
1987 Fernando Zumbado `67
1988 Terry L. Maple `68
1989 George C. Vogt `77
1990 Irvine H. Sprague `49
1991 David W. Frederickson `66
1992 Kathern Mumm Gaskins `68

1993 Mary T. Sukamoto `36
 1994 Henry M. Hirata `64
 1996 Floyd H. Weaver `59
 1997 Chrissie Woolcock Collins `28
 1999 Theodore B. Olson `62
 2000 Alfred H. Muller `55
 2001 Bill E. Beck `57
 2002 Armando B. Flores `71
 2003 Susan B. Neuman `78
 2005 Kelly J. Acton `77
 2006 Martín Burt `80
 2007 Margaret Stimmann Branson `44
 2008 Edna Turner DeVore `67
 2009 Jeanne Olson Farr `80, `07
 2010 Allene C. Zanger `77
 2011 Kathryn C. Anderson `81
 2012 Paul A. Kawata `79
 2014 Alison Foster Davis `92
 2015 Jon Christopher Schueler `78
 2016 Ronald Robie `67
 2017 Consuelo M. Callahan `75
 2018 Bev Perry `78
 2019 Mary Ann Gomez Orta `89 COP

University Service

1962 Arthur Farey `29
 1964 Fredric Busher `25
 1967 Janet Lancaster `57
 1968 Ellen Deering `26
 1969 Donald Smiley `50
 1971 Larry Heller `36
 1976 Alice (Fellers) Baun `27
 1977 Grace (Weeks Burns) Baun `37
 1978 Robert Breeden `22
 1979 Loren Dahl `42
 1980 Iva Belle (Cooley) Colliver `15
 1981 Evelyn (Berger) Brown `21
 1983 Robert Young `54
 1983 Robert Combellack `41
 1983 G. Jerald Kirsten `47
 1984 Garth Lipsky `52
 1985 Burruss Claypool `27
 1986 Martha Jones `33
 1987 Percy Smith `27
 1988 Harriet (Davidson) Stadtner `42
 1989 The Orange Aide

1990 L. Douglas Pipes `65
1991 Herbert Yee `48
1993 Edward Koehler `39
1995 Herman Saunders `40
1996 Lewis Ford `41
1998 Neven Hulseley `57
2000 John Goble `72
2003 Kenneth Kjeldsen `62
2005 Haworth Clover `54, `57, `60, `77
2006 James E. Jewell `51
2007 Richard R. Paulsen `82
2011 Richard N. McClure `78
2012 Marshall "Pete" Wallace `59
2014 Robert P. Berryman, Jr. `83
2015 James Mair `68

Outstanding Young Alumni

1984 Chauncy Veatch III `70
1985 Theodore Thomas `73
1986 Michael Policar `72
1987 Mark Rogo `75
1989 Hilda Yao `75
1990 Brooks Esser `80
1991 Donald Shaver `81
1992 Marvin Curtis `90
1993 Randall Eisenberg `86
1994 Debra Schneider `81
1995 Chris Isaak `80
1996 Pamela Hamel `85
1997 Bob Bejan `82
1998 Robert Blakey `84
1999 Lee Cataluna `88
2000 Hope Young `89
2002 Jaclyn (Rann) Cohen `91
2003 Anthony Shafer `97
2008 Elissa Lumley `97
2009 Travis Schlaht `97
2012 Rebecca Straw `03
2014 Keith Walker `05
2015 Grant Ennis `07
2018 Mahrukh Hasan `07
2019 Julia (Engel) Berolzheimer `12 BUS

Outstanding Family

1964 Parson Family
1965 Esterbrook Family

1966 Wagner Family
1968 Knoles Family
1978 Corson Family
1980 Jacoby Family
1981 Sprague Family
1982 Crummey Family
1983 Fellers Family
1984 Farley Family
1986 Schrader Family
1987 Cho Family
1989 Schaffer & Sweet Family
1990 Emerson Family
1992 Stark Family
1994 Swagerty Family
1998 Cunningham Family
2002 Spanos Family
2005 Werner Family
2006 Francis Family
2007 Betts Family
2008 Hull Family
2009 John Muir Family
2010 Dugoni Family
2011 Winterberg Family
2014 Eberhardt Family
2016 Chan Family
2017 Reinelt / Payne / Bodley Family
2018 Low Family

Honorary Alumni

2008 Donald V. DeRosa
2008 Karen M. DeRosa
2010 Les Medford
2015 Pete Ottesen
2015 Bill Coen
2016 Paul Fairbrook
2017 Dean J. Janssen
2017 Patrick D. Cavanaugh

Faculty Mentor Awards

2008 Carol Ann Hackley COP
2008 David Keefe SIS
2008 Ed Sherman PHS
2009 Caroline Cox COP
2009 Qingwen Dong COP
2009 Eric Hammer '73, '74 MUS
2010 Francois Rose MUS
2010 Marisela Ramos COP
2010 Ken Beachamp COP

2010 Marlin Bates '96, '99 COP
2011 Ruth Brittin MUS/EDU
2011 Mark Ealey COP
2011 Larry Meredith CAL/COP
2011 Jon Schamber '74, '75 COP
2012 Kishori Chaubal '70, '77 PHS
2012 Madhukar Chaubal PHS
2012 Bett Schumacher COP
2012 Chris Sablynski BUS
2013 Jeffery Baker BUS
2013 Bob Benedetti COP
2013 Camila Saviz ENG
2014 Keith Hatchek MUS
2014 Gary Martin '86 ENG
2014 Alan Ray COP
2015 Jim Hetrick COP
2015 Antonio Serna '90 EDU
2015 Connor Sutton '61COP
2016 Amy Scott Brown EDU
2016 Maurice McCullen COP
2016 Willard Price BUS
2017 Glen R. Albaugh, COP
2017 Robert E. Hanyak '79 PHS
2017 Eddie K. Hayashida '99 DEN
2017 Dari Sylvester Tran, COP
2018 Todd E. Davenport, PHS
2018 Doris C. Meyer, COP
2018 Paul A. Tatsch, BUS

Tiger Award

2005 Orange Army
2006 Residence Hall Association
2007 Rho Delta Chi Sorority
2008 Academy of Student Pharmacists
2009 ASUOP Arts & Entertainment Division
2010 Residence Hall Association
2011 Alpha Phi Sorority
2012 ASUOP Arts & Entertainment Division
2013 Pacific American Marketing Association
2014 Pacific McGeorge Rugby Team
2016 Muslim Student Organization
2017 Federal Bar Association
2018 Newman Catholic Community

Addendum B

Clubs & Regional Programming

Pacific Club Charter

This charter outlines the purpose, form, function and criteria of Pacific Clubs recognized by the Pacific Alumni Association. All charters are reviewed annually by the Clubs Committee of the Association. Following the annual review, at the next Association Board meeting, a report on the status of all the Pacific Clubs will be submitted for approval.

Mission of the Pacific Clubs Program

To provide alumni-focused programming that builds community among alumni and provides a connection between alumni, the University and the Association. The Pacific Club program assists the Association in developing alumni leaders as stakeholders, volunteers, and leaders in the University community.

Definition of a Pacific Club

A Pacific Club is organized geographically or by affinity. A club provides meaningful forms of engagement for alumni beyond the boundaries of the campus through the following types of activities:

- Social Networking
- Community Service
- Continuing Education
- Pre-event receptions
- Athletic Events
- Cultural Events

Chartered Pacific Clubs receive the following forms of support from the Association:

- Staff support
- Volunteer Training
- Event management support and event marketing
- Direct mail (bulk rate only)
- Limited financial support
- Access to University administration, faculty and current students
- A webpage on the Association's website
- Access to relevant alumni data, email and home addresses, and phone numbers as permitted by University policies and in keeping with its policies of confidentiality and protection of privacy

Organizational Framework of a Pacific Club

A Pacific Club consists of a volunteer steering committee. It is recommended that each steering committee consist of two co-chairs, a secretary and a minimum of two general members. A club may choose to structure its steering committee differently to meet the needs of the organization. The steering committee is responsible for maintaining an active club, ensuring that the club upholds the standards and values of the Association and for meeting the criteria set forth in this charter. The primary responsibilities of the steering committee are outlined as follows:

- Setting the club's annual calendar of meetings and events (covering the period July 1 – June 30) by May 15 each year
- Facilitating club meetings and events
- Recruiting alumni to the steering committee to ensure succession of club leadership
- Communicating quarterly with the staff of the Association

The primary responsibilities of the club's chair or co-chairs are outlined as follows:

- Overseeing club's steering committee
- Participating in quarterly all-clubs conference calls, known as the "Clubs Committee Calls"
- Keeping records of club activities, meetings and communications to hand-down to future club leaders; fulfills duties of the Secretary or other club officers as applicable

The primary responsibilities of the club's Secretary are outlined as follows:

- Keeping notes of club meetings
- Filing post-event reports (including attendance, event evaluation) with the Association
- Filing an end of year report with the Association
- Maintaining updated committee and club contact information and updating the Association on changes
- Fulfilling the duties of other club officers in their absence

Criteria for a Pacific Club Charter

- Maintain an active steering committee
- Maintain an annual calendar of events consisting of a minimum of two steering committee meetings and two club activities per year (July 1 – June 30)
- Participate in the Association's Clubs Committee conference calls and in the annual review of club charters
- Uphold the mission, core values, commitments, and policies of the Association
- Maintain partnership and communication with staff and Board of Directors of the Association

Process for Establishing a Pacific Club

Alumni who are interested in establishing a new club may contact the Assistant Director of Clubs and Regional Programs and work together with the Association to meet the criteria of the Clubs handbook.

**Pacific Alumni Association
Club Contacts 2018-19**

Grant Reeder `86 BUS Vice-President	Josh Foster `08 COP Chair
Marshea (Jones) Pratt `93 COP Alumni Relations Staff	
Regional Pacific Clubs/Programs	
East Bay Anne (Cover) Teutsch `85 BUS	Golden Gate Christine Vo Sharp `02 COP
Gulf International Faisal Al Ragom `91 ENG	Hawaii Hans Chun `03 COP, `08 EDU
Monterey Bay Danna (Baldwin) Moreno `74 ECC	Nation's Capital (DC) Alexander Tu `11 COP
Orange County Carlos Figueroa `04 ENG	Pacific Northwest Megan Coombes `03 SIS (Seattle) Carmen Borlet `90 BUS (Portland)
Reno-Tahoe Brad LeDu `77 COP, `79 LAW	Sacramento Jillian Hall `13 PHS
San Diego Grant Reeder `86 BUS	San Joaquin Anna Morais `92 BUS
South Bay Stephen Lee `12 BUS, COP	Stanislaus Tricia (McShea) Ford `99 COP
Affinity Pacific Clubs/Programs	
Black Alumni Angelina Norwood `13 COP	Community Involvement Program (CIP) Network Juan Aguirre `99 ENG
Latino Alumni Dr. Ines Ruiz-Huston `10 EDU	PRIDE Alumni Mario Enriquez `10 COP

Addendum C

Philanthropy

Philanthropy Process

The Philanthropy Committee has been designated a standing committee of the PAA. The committee establishes roles to be performed by board members, fundraising initiatives to be supported, and financial goals for the *Leading with Purpose Campaign*.

Opportunities for Involvement in the Campaign

The roles for board involvement during the campaign come directly from the *Campaign Volunteer Handbook* distributed to all board members. The eight areas are:

1. **Qualification:** Introduce Pacific to potential partners in your network; View a targeted list of corporations and foundations (board members) to see if you have connections; View a list of potential donors to see if you, or someone in your network, might have a connection
2. **Cultivation:** Be involved in strategy sessions with the development office regarding potential donors with whom you have a personal relationship; participate in meetings with potential donors with whom you have a personal relationship
3. **Solicitation:** Be involved in strategy sessions for a solicitation with a potential donor in your network; Be involved in asking a potential donor in your network to make a campaign gift
4. **Stewardship and Donor Relations:** Be involved in thanking donors for a first time gift of \$10,000; Be involved in thanking and conducting feedback interviews with donors who have a revocable bequest intention (e.g., 1851 Society, Heritage Society)
5. **Support for Academic Initiatives:** Provide strategic counsel to Schools regarding vision and priorities: COP, Conservatory, Eberhardt, School of Ed., SoECS, SIS, Dugoni. McGeorge, Pharmacy and Health Sciences
6. **Support for Campaign Initiatives:** Academic Programs of Excellence; Building Communities; Student Access and Success; Athletic Achievement
7. **Advocacy:** Attend/host campaign related events and initiatives
8. **Leadership:** Help ensure Regents and other leadership boards are fully informed about and engaged in the campaign

Fundraising Initiatives

The three initiatives below appeal to all alumni of the University of the Pacific. Based on the success of the Day of Giving, it has been noted that having an assortment of giving opportunities is valued by Pacific alumni. The Philanthropy Committee proposed the establishment of the

following three fundraising priorities for the PAA Board of Directors for the duration of the *Leading with Purpose* Campaign:

Kara Brewer Scholarship Endowment:

Alumni Association scholarship endowment account named for former Alumni Association Director Dr. Kara Brewer. Dr. Brewer attended night classes at San Joaquin Delta College following the birth of her eighth child. She went on to earn her bachelor's, master's, and doctorate degrees at Pacific, before becoming an employee of the University. In 1977, Dr. Brewer published *Pioneer or Perish: A History of the University of the Pacific during the Administration of Dr. Robert E. Burns*. By the time she retired, in 1999, Dr. Brewer had been honored as Most Valuable Pacifican (1992), and received the Alumni Association's Medallion of Excellence (1999). She was awarded the Order of Pacific, the University's highest honor, in 2000. This scholarship, established in 1988 and renamed in 1998 honor of Kara Brewer upon her retirement from University of the Pacific, is awarded to descendants of Pacific alumni, and is used to fill unmet financial need.

There were two scholarships offered in the 2016-2017 academic year. Traditionally, between 2 and 6 scholarships are awarded each academic year. Students can receive the scholarship more than one year.

There have been a total of 32 Kara Brewer Scholarship recipients since the scholarship was first awarded during the 1993-1994 academic year.

Beginning 2016 market value of the endowment was \$122,663.

Alex and Jeri Vereschagin Alumni House Current Use Account:

Account started to assist in the funding of maintenance of the Vereschagin Alumni House not currently covered by Physical Plant.

Currently, there is not an endowment to support maintenance of the Vereschagin Alumni House, and income received from House rentals is not sufficient to cover more than routine maintenance and student workers.

Desired work includes new carpet for the boardroom, additional window and carpet cleaning, more touch-up painting, and reupholstering of library chairs.

The Vereschagin Alumni House was built with donations, and will require donations for any major repairs or renovations. The purpose of the Vereschagin Alumni House is to be the campus home of all Pacific alumni.

Pacific Learning Innovation Fund (PLIF):

Created to support entrepreneurial faculty and students at Pacific (by an anonymous Regent), the PLIF is open to any academic initiative/project, with a preference for undergraduate learning programs/opportunities, particularly those with a cross-disciplinary focus.

The Pacific Learning Innovation Fund has already met the Powell Match threshold. All donations will be matched dollar-for-dollar. In alignment with the new Academic Plan, the Donor has expressed an interest to support projects that support learning innovations, in this order of preference:

- Champion the Liberal Arts
- Leverage expertise to create new interdisciplinary programs
- Expand opportunities for applied/experiential learning, particularly with respect to student research
- Support undergraduate programs to experiment with innovative pedagogies
- Provide Pacific students with opportunities for applied learning, including internships, research, community service and co-curricular learning
- Support to Center for Teaching and Learning for projects focused on cross disciplinary program development

The recipients of PLIF will be chosen in accordance with approved University policies and procedures and awarded to one or more deserving faculty and/or students as determined by the Provost's Office in collaboration with the Office of Donor Relations and Stewardship.

Fundraising Goals

The Philanthropy Committee recommends establishing the following fundraising goals in accordance with the slate of initiatives:

1. Kara Brewer Alumni Association Scholarship Endowment – a minimum of \$50,000 is required to meet the Powell Match threshold.
2. Alex and Jeri Vereschagin Alumni House Current Use Account.
3. Pacific Learning Innovation Fund – endowment has been established, the support of the PAA will add impact to the fund.

The Philanthropy Committee receives and analyzes campaign materials and progress reports from University Development to share with the Board of Directors. The committee includes a University Development Officer liaison to assist with prospect portfolio development, cultivation and solicitation strategies, and fundraising collaterals, as well as provide general support to the

PAA to successfully meet its fundraising goals including engagement in the *Leading with Purpose* Campaign.

Amended by the PAA Board of Directors 11/10/2018